



Freedom Rangeman Association (FRA) Committee Charter



Purpose

The purpose of the Freedom Rangeman Association (FRA) committee is to administer and steward the association in accordance with its Mission Statement. The FRA committee is defined as a Board standing committee, and is accountable to the Board of Directors of Trail Life USA (TLUSA). The committee shall consist of the Board Chairman, CEO, representation from the Freedom Award Service Team (FAST) NAC committee, and the FRA Key 3 (defined below). The FRA Committee was created on June 23, 2022, pursuant to section 3.8 of the TLUSA Board Policy Manual. This committee must meet at least once annually.

FRA Mission Statement

The Freedom Rangeman Association exists to perpetuate the traits of Christian leadership inherent to TLUSA Freedom Rangemen through the promotion of the Freedom Award brand via volunteer service, fellowship, professional networking, and faith building activities.

Leadership

Under the guidance and supervision of the FRA committee, the association shall be led by the FRA Key 3. Mirroring the Power Team 3 model for TLUSA Areas, the FRA Key 3 will serve as the leaders of the association, oversee its operation, and actively pursue its growth in accordance with the FRA Mission Statement. The activity of the association will be dependent on the efforts of the FRA Key 3, and therefore FRA is anticipated to require very little from the TLUSA Board of Directors or staff once established. The FRA committee will, upon the official formation of the association, rely on the staff to generate appropriate branding (logo or symbology) that is consistent with the existing Freedom Award brand. The FRA Key 3 must be at least 18 years of age and will be selected by the FRA committee to serve one-year terms. There is no limit to the number of terms a Key 3 member may serve. The Key 3 shall be made up of:

1. **Head Rangeman:** provides general leadership and vision for FRA and preferably has served as the Service or Program Chairman in the past. The Head Rangeman is responsible to ensure that the Key 3 is active and functioning in accordance with the FRA Mission Statement.
2. **Service Chairman:** works to connect Freedom Rangemen to TLUSA events where they can volunteer (boards of review for example), and coordinates a culture of fellowship, volunteerism, and reinvestment in TLUSA and its members (by facilitating networking opportunities for Freedom Rangemen for example).
3. **Program Chairman:** works to put on and market programs and events for FRA members at local, regional, or national TLUSA gatherings, and is responsible for fostering ways to elevate the Freedom Award as a brand in outward facing ways.

Specific responsibilities and job descriptions may be further defined by the Key 3 in separate documentation.

These positions are to be filled by young adults if possible (who earned their Freedom Award as youth in TLUSA and not as adult transfers). The Key 3 are encouraged to appoint a chaplain for FRA to coordinate spiritual programming and guidance for the association.

Philosophy

Hebrews 10:24-25 reminds us to “consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another.” As iron sharpens iron, TLUSA wishes to keep Freedom Rangemen sharp and ready to serve that they might expand Christ’s kingdom on earth as strong and loving men in the spirit of I Corinthians 16:13. Members of this committee will strive to keep Freedom Rangemen connected to God and the Word, connected to each other, and connected to TLUSA by spurring each other on towards love and good deeds. FRA as an endeavor claims Proverbs 22:6 over Freedom Rangemen which tells us that if we “point your kids in the right direction, when they’re old they won’t be lost.”

Central to the aim of FRA is keeping those who have earned TLUSA’s pinnacle award involved in and connected to the ministry.

Finances

FRA will establish a financial structure mirroring that of the TLUSA Regions, and establish a TLUSA-owned LLC which enables targeted tax-deductible, donations to the association. FRA from time to time may wish to promote itself with unique merchandise (commensurate with branding standards enforced by the Home Office) available in the official TLUSA store. FRA may also commission special one of kind artifacts (such as Freedom Award themed artwork) from talented artists who donate creative works for auction, raffle, or sale for the benefit of the Association. All artists will be vetted and all artifacts of this nature shall be subject to the approval by the Home Office for compliance with TLUSA branding standards. Ultimately, the motivation for producing FRA merchandise or artifacts shall be the promotion of the Freedom Award brand and perpetuation of the purpose of the association.

This financial structure may be reviewed from time to time and modified as necessary. Changes made shall be incorporated into a modified version of this charter.

Membership

FRA membership shall be limited only to those who have earned the Freedom Award. There will be no opportunities for “honorary memberships”. All Trailmen become FRA members upon completion of the requirements of the Freedom Award. According to its financial ability and discretion, FRA may choose offset/discount Trail Life USA membership costs for active young adult members of the association to keep them connected to the organization in their early careers or time in college.